

The Manifest of “An Equal Life”

As Zorlu Holding, we embrace our role in ensuring equal participation in the workforce with a gender equality approach. We commit to being an example to the business world with effective corporate leadership.

- We support empowering women's presence in social and economic life and increasing the participation rate of women in the labor force.
- We value the importance of making gender equality a corporate policy and carry out all our human resources processes in our group companies accordingly.
- We are working to increase the number of female role models and leaders in all Zorlu Group companies and to ensure an equal representation of women in senior management.
- We are committed to reflecting our awareness of gender equality to our internal and external communication activities.
- From our suppliers to our customers, we focus on our stakeholders' contribution to the awareness of Gender Equality.