

	QHSE DEPARTMENT	Doc. No.: EYS-POL003
	ZORLU ENERJİ OCCUPATIONAL HEALTH AND SAFETY POLICY	Issue Date: 11/26/2019
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At Zorlu Enerji, the health and safety of our employees, customers, contractors, subcontractors, and all relevant stakeholders are among the main facts that we consider as a priority in our company activities. We conduct hazard identification and risk assessment studies on Occupational Health and Safety issues at all sites and locations where we operate;

- Within the scope of health and safety principles and with the participation of all our employees, we always identify hazards beforehand and take precautions against material loss, accident or damage risks,
- In order to reduce the potential impacts of our activities on human health, we raise awareness of all our employees, customers, contractors and subcontractors, we work with on health and safety issues, and support related parties with training, and cooperate with all organizations that observe public interests in this regard,
- We provide realistic reports on occupational incidents and accidents in order to prevent the occurrence of incidents and accidents and to improve our performance, and to ensure that lessons are learned from them,
- We reward our employees who contribute to the improvement of health and safety issues,
- We comply with the legal regulations and compliance obligations in force in our country regarding occupational health and safety,
- We continuously and periodically revise, audit, improve and enhance our occupational health and safety management system practices,
- We take into consideration the occupational health and work safety factors of new facilities and processes during the project phase,
- We do not allow any discrimination based on gender, age, religion, culture, race, sect, social status, physical appearance, ethnicity, nationality, sexual orientation or any other personal characteristics in occupational health and safety processes and operations.

Our managers in all the working areas in which we operate are primarily responsible for ensuring that these policies are implemented in their units; for taking necessary actions related to occupational health and safety, and for operating accordingly.

İbrahim Sinan AK
Chief Executive Officer

Prepared by	Reviewed by	Approved by
MERT SİMİTÇİ Senior Specialist, QHSE	KIVANÇ DOĞANOĞLU Senior Assistant Manager, QHSE	KAAN GENÇEL Manager, QHSE

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ZORLU ENERJİ Levent 199, Büyükdere Caddesi, No:199, 34394 Şişli / İSTANBUL
Tel: +90 850 808 80 82, Fax: +90 212 422 00 99

Bu dokümanın içeriği ZORLU ENERJİ'nin mülkiyetinde olup, sahibinin yazılı izni olmadan kopya edilemez, çoğaltılamaz ve üçüncü şahıslara açıklanamaz.