

## ZORLU ENERJİ SUSTAINABLE SUPPLY CHAIN POLICY

As Zorlu Enerji, we strive to establish strong relationships based on trust and create sustainable value with all our stakeholders. We consider it among our main responsibilities to observe and ensure the compliance of our suppliers, who are our important business partners, with environmental, social and ethical standards. In this context, we adopt a responsible supply chain approach by reflecting our sustainability approach to all our suppliers and subcontractors.

We define our critical suppliers as companies providing main equipment (such as gas turbines and generators, steam turbines, and generators, heat recovery steam generators, binary turbines, and generators, wind turbine equipment including nacelles, blades, and generators, hydro turbines and generators, solar panels, chemical reactors, boilers) and services (including turnkey projects involving installation of main equipment and construction of facilities such as power plants, facilities, units, etc., requiring site installation) for Zorlu Energy Group's domestic and/or international projects and operations. This also includes suppliers of materials or services impacting the production and business processes of the company, as well as those providing materials or services for situations posing potential hazards, and justified procurements.

We define our strategic suppliers as the current suppliers of main services or materials, responsible for the maintenance, operation, reporting, and development of the existing system for future years.

In this context, we adopt a responsible supply chain approach by reflecting our sustainability approach to all our suppliers and subcontractors.

In line with this approach, in our entire value chain,

- Informing, raising awareness and organizing trainings when deemed necessary in order to raise awareness about our sustainable supply chain management,
- Evaluating our suppliers in terms of their environmental and social performance in purchasing processes (desk or on-site), developing corrective/improvement action plans as part of development programs and supporting suppliers in the implementation of these action plans,
- Giving priority to suppliers who manage their environmental and social impacts, give importance to the development of their employees and society, and develop sustainability practices,
- Preferring local suppliers if they meet the requirements,
- Reviewing and reorganizing periodically in order to continuously improve our purchasing processes,

- Continuously providing and improving supplier communication with different communication channels,
- Ensuring suppliers comply with minimum environmental, social, and governance criteria, and terminating contracts if they fail to comply.

We continue to work to fulfil our commitments on their subject.

With our sustainable supply chain policy, we observe the compliance of our suppliers and business partners with, Zorlu Holding Procurement Principles (Principles), which includes the expected basic rules of behaviour, the International Labor Organization (“ILO”) and the United Nations (“UN”) Conventions, prepared in the light of all applicable national laws and regulations,

Zorlu Holding Procurement Principles covers the procurement operations of all Zorlu Group Companies and expected basic behaviour rules from our suppliers

In this scope, we are committed our cooperation for expectations from our suppliers and business partners that are stated below;

- To act in compliance with all of Zorlu Enerji’s policies,
- Not accept child labor or any form of exploitation of children and not to employ child workers below the minimum working age defined in Article 138 of the International Labor Organization Convention,
- Not to employ their young employees in dangerous jobs and not to hinder their education,
- Not to employ forced or compulsory workers,
- Not to employ any employee without assurance,
- Not accepting the payment of debts by labor under any circumstances,
- To treats its employees with the highest ethical standards and not to discriminate based on race, ethnicity, gender, gender identity, sexual orientation, color, religion, country of birth, marital status, pregnancy, dependents, age, duty, disability, social class, union membership or political views,
- Observe human rights, operate with a business approach that suits human and human dignity,
- Not to accept any form of physical abuse, sexual, verbal or physical harassment and intimidation in the workplace,
- To act fairly in all business relations in accordance with basic moral and human value judgments,
- To pay their employees in accordance with at least the minimum wage, to ensure that all fringe benefits comply with the rules determined by laws and regulations, and to ensure that payments are made regularly, on time and fairly,

- Ensure that their employees are provided with holidays and vacation days in accordance with laws and regulations and that their working hours comply with the regulations,
- Respect the rights of their employees to join labor unions (freedom of association), become members, be represented, participate in worker councils, and engage in collective bargaining as defined by local laws
- Observe the rules of occupational health and safety in the workplace, take all necessary precautions, and provide regular occupational health and safety trainings to their employees,
- To act in an environmentally responsible manner and complying with all applicable laws, regulations and legislation (including all laws regarding greenhouse gas emissions and energy consumption, pollution prevention and waste management, resource efficiency, biodiversity, prevention of deforestation and land protection, waste water, chemicals) to comply with the regulations, to make continuous improvements and to carry out studies to minimize the environmental impact and pollution resulting from their activities within the scope of local, regional and global environmental problems To strictly comply with Zorlu Holding and Zorlu Enerji's Code of Ethics in the fight against bribery and corruption, not to give or receive gifts for business facilitation, to avoid situations that may cause conflict of interest, not to attempt to distort, prevent or limit competition, and to observe the intellectual property rights of their business partners.
- Sharing documents showing compliance with the principles in a transparent manner, when necessary, within the scope of supplier audits.



Elif YENER

Sector President

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Betül Ebru EDİN

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